# Denver Police Explorers Post 83 Information and Application Packet

Last Updated: 2023



This document is organized in sections allowing you to read only those sections which address your needs. Before completing an application, please be certain that you read the sections titled "Recruit Academy" on page 3 and "Joining the Explorers" on pages 6 & 7.

# **Program Contact info:**

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Please CC: <a href="mailto:gerri.szadaj@denvergov.org">gerri.szadaj@denvergov.org</a>

# WHAT IS EXPLORING

Exploring is an advanced form of co-educational, career-oriented scouting. Exploring is operated by a subsidiary company owned by the Boy Scouts of America and is very different from traditional scouting. The goal of exploring is to allow young people between 15 and 20 the opportunity to "explore" a career so that they can make educated decisions about their future.

Each explorer program focuses on a single career and is operated by a host business or agency within that career. There are explorer programs for just about any career you can think of from firefighting to accounting.

One of the most popular careers to explore is law enforcement. The Denver Police Department operates the largest law enforcement explorer post in Colorado.

BEING AN EXPLORER WITH THE DENVER POLICE DEPARTMENT Our goal is not simply to expose our members to what a career in law enforcement is like, but to take it one step further and help those young people who do decide to go into law enforcement to prepare for their future career. Many of the traits to be a police officer such as Honor, Integrity, Discipline and Service are also character traits that lead people to be citizens and leaders even if they choose not to join the Law Enforcement career. As such many of our Explorers go on to be leaders in any field they choose to enter and are extremely successful.

Accordingly, we take our training very seriously. Every meeting is a training meeting.

New members are required to complete an Explorer Recruit Academy, which is 13 sessions held on Wednesdays from 6p -10p. Explorers who have completed the Recruit Academy will continue to meet on Wednesday evenings for advanced training.

New members can join year-round but are expected to attend the next available Recruit Academy.

# RECRUIT ACADEMY

All new explorers are required to attend the next available Recruit Academy.

The Recruit Academy takes place once a year over 13 Wednesday nights from 6:00 pm to 10:00pm. To graduate, explorers are expected to attend all sessions.

The Recruit Academy focuses on fundamental skills, knowledge and attitudes and is intended to lay the foundation for future training. Courses include personal discipline, officer safety, basic handcuffing, basic law, and so forth.

## GRADUATE TRAINING

Every Wednesday night is a training meeting for explorers who have completed the Recruit Academy or who are waiting for a Recruit Academy to become available.

The graduate training program focuses on specific tasks of a law enforcement officer with a heavy focus on hands-on and practical training. In the graduate program we spend a short time in the classroom discussing the task being taught, and then set up practical exercises to reinforce what was presented in the classroom. Our most common form of practical exercise is role playing scenarios.

In a role-playing scenario, the explorers act the part of police officers responding to a simulated event. Instructors act as coaches and judges while other instructors and volunteers act as the victims, witnesses, suspects and bystanders. We make these events as realistic as we can without compromising safety.

Examples of graduate training include traffic stops, searching a building for an armed suspect, handling an in-progress school shooting, responding to a domestic dispute, conducting an investigation and so forth.

## ADDITIONAL ACTIVITIES

As law enforcement is an industry that exists to serve the community, we are proudly involved in community service. We expect each explorer to volunteer time when they can to assist with community service events. Most of these events involve parking management for special events or fingerprinting children for the Child Find program. We are sometimes asked to help the Denver Police Department or Denver Sheriff's Department with special events such as academy graduations or community fairs. As we are an unfunded volunteer organization, we have the need to participate in fundraising efforts such as selling candy or taking on service projects for paying corporations.

## RIDE ALONGS

The best training tool we have is the ride along. Explorers who have completed the Explorer Recruit Academy and who are at least 16 years of age are eligible for ride-alongs.

On a ride along, the explorer works a shift with an on-duty patrol officer, responding to radio calls and making citizen contacts. The explorer on the ride along goes wherever the officer goes and has the opportunity to observe first-hand real-life police work as it happens.

We have officers who are specially trained to take the explorers on ride-alongs. These officers are trained to ensure the explorer's safety and to act as instructors to help the explorer learn about police procedures.

# CONFERENCES AND SPECIAL EVENTS

We are proud to not only be a member of the Law Enforcement Explorer Post Advisors Association of Colorado (L.E.E.P.A.A.C.), but proud to also be one of the agencies who provide the work and resources to operate L.E.E.P.A.A.C.

L.E.E.P.A.A.C. puts on a regional conference every summer for explorers. At the conference, the explorers are placed into a team which competes against other teams in at least five simulated events. The top five teams in each event win a medal.

The L.E.E.P.A.A.C. conference also presents several seminars intended to provide training in areas that might not be normally available to the explorers.

The conference is held on a college campus and explorers live on the campus during the conference.

L.E.E.P.A.A.C. also puts on special events throughout the year, ranging for social activities to multi-agency training events.

OTHER LAW ENFORCEMENT EXPLORER PROGRAMS IN THE AREA There are a number of high-quality law enforcement explorer programs in the Denver Metro Area. Most of the larger law enforcement agencies and many of the smaller law enforcement agencies operate an explorer post.

I firmly believe that Denver provides the most comprehensive and highest quality training, but many of the other programs provide excellent training programs as well.

You can find other law enforcement explorer programs at <a href="https://www.leepaac.com">www.leepaac.com</a>.

## WHO CAN JOIN THE DENVER POLICE EXPLORERS?

We accept both young men and young women who meet the following qualifications:

- -At least 15, but not more than 20 years of age
- -Active in a formal educational program
- -Maintaining a GPA of 2.5 or better (or equivalent)
- -Drug/Alcohol free and no previous use in the past year.
- -Free of any criminal associations
- -Good criminal and behavior record
- -Pass a background check
- -Free of repeat or significant charges related to traffic and or criminal violations.

We understand that everyone makes mistakes in life. A minor transgression in an applicant's past will probably not cause them to fail the background investigation. Patterns of criminal behavior, poor behavior in general, dishonesty or criminal associations will cause a rejection of the applicant. We will also reject applicants with serious criminal violations, recent or serious drug use, or who associate with criminals.

We will automatically reject any applicant who falsifies any part of the application, and we consider the omission of information to be a deliberate falsification. If at any point in the application process you are uncertain if you should report an event/incident, then you should report it. The event/incident may not be grounds to reject your application but failing to report it definitely will be.

## JOINING THE DENVER POLICE EXPLORERS

We accept applications year-round. A blank application begins on page 9 of this document.

If you prefer to wait to join the program as a recruit class is beginning, e-mail a request to be added to our recruiting mailing list to <a href="mailto:raymond.sheridan@denvergov.org">raymond.sheridan@denvergov.org</a>. We will send you an invitation to our next Open House. At the Open House we will present a detailed explanation and demonstration of how our program works, give applications and answer questions.

# **Application Process:**

Interested parties looking to join our Explorer Post must follow the following procedures.

Complete the included application packet along with all supporting documentation and submit it to the Denver Police Explorer Coordinator.

Your application will be processed and if acceptable, you will be invited to visit one of our Explorer Meetings which are held on Wednesday nights. It is here that you will get a chance to view our program to see if it's something you would like to do as well as become familiar of what will be expected of you.

If you are still interested in becoming part of our post, you will then participate in a panel interview which will be scheduled, and which is also the last step of the application process. If accepted you will be notified by e-mail, phone or letter of your status and you will be expected to show-up at the next training meeting.

All meetings are held at the Denver Police Academy at 2155 N. Akron Way. A map to the academy is on page 8. Regular meetings are held from 6:00 pm to 10:00 pm every Wednesday.

## Dues:

Because we are an unfunded volunteer organization, we have to charge membership dues to cover the cost of operations. It costs \$90.00 at the time you join, and then \$55.00 every December after that. These membership dues are subject to change, but they have remained steady for several years. We are not able to give refunds.

## Required items:

We provide uniforms and training equipment, but we do expect explorers to purchase two items for themselves- a pair of BDU pants, and a pair of dress shoes or work boots.

You can buy the footwear at most discount clothing or shoe stores. The work boots or shoes must be all black, have a leather toe that can be shined and have no other colors on them. For boots- combat boots, jungle boots, SWAT boots,

work boots or any similar model are fine as long as they meet the requirements above. Because explorers spend a lot of time on their feet, it is often beneficial to have boots rather than dress shoes.

BDU stands for Battle Dress Uniform and is sometimes advertised as TDU (Tactical Dress Uniform). These are military fatigue style pants. For the explorer program they must be black (no other colors showing) and have no metal on the outside (covered zippers are okay, metal hooks are not).

You can buy the BDU pants at a military surplus store, a uniform supply store, a police supply store or online emergency service supply agency. Prices range from about \$15.00 to about \$80.00 per pair of BDU pants.

The \$15.00 price range is usually found at military surplus stores or online. The less expensive pairs are likely to wear out faster, so it is often worth the money to buy something a little above the lowest prices. Blue Star Police Supply (located at Hampden and Monaco) sells durable BDU pants in the \$25.00 to \$30.00 range. I have not researched other police supply store's prices or quality.

Local Police Supply stores are: Blue Star (6485 E. Hampden Ave in Denver) Neves (5120 N. Osage St in Denver) The Precinct (6350 Wadsworth Bypass in Arvada)

There is a military surplus store on Broadway just north of Hampden and on Pecos at approximately 72nd Avenue. There may also be a military surplus store on Colfax Avenue in the Aurora area.

Online supply agencies include: <a href="https://www.galls.com">www.galls.com</a> www.gmuniforms.com

# <u>Identification Required</u>:

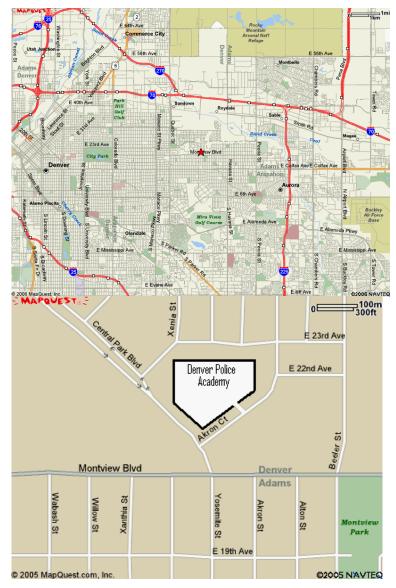
You are required to present proof of your identification when you turn in the application.

A state issued ID card or driver's license, or a government issued passport is the preferred method of proving identity. If you do not have one of these documents, please provide the best identification you have. We will also accept birth certificates accompanied with a photo ID and Social Security Number.

We need to see ID that proves your full name, your date of birth and that has a picture of you. If you cannot provide all three elements on a single form of identification, please bring more than one form which combined provide all three elements- the most common combination is a school ID and a photocopy of your birth certificate.

# **Directions to the Denver Police Academy**

Our physical address is 2155 N. Akron Way in Denver, Colorado. We are situated on the southwest end of the old Stapleton Airport property, 1 block north of Montview Blvd. at Central Park Blvd./Yosemite St.



# From the west:

- ➤ I-70 East to Quebec St.
- South on Quebec St. to Montview Blvd.
- East on Montview Blvd. to Central Park Blvd./Yosemite St. (second stop light)
- North on Central Park Blvd./Yosemite St. and turn right (east) on Akron Way (first right)
- Stay on Akron Way for approximately ¼ block; our gate entrance is on the north side of the street.

# From the east:

➤ I-70 West to Peoria St.

- South on Peoria St. to Montview Blvd.
- West on Montview Blvd. to Central Park Blvd./Yosemite St. (first stop light just past Beeler St.)
- North on Central Park Blvd./Yosemite St. and turn right (east) on Akron Way (first right)
- Stay on Akron Way for approximately ¼ block; our gate entrance is on the north side of the street.

# You may also take:

- Colfax Ave. to Yosemite St.
- > Turn north on Yosemite St. to Montview Blvd.
- Cross over Montview Blvd. and turn right (east) onto Akron Way (first right)
- OR Monaco Pkwy. to Montview Blvd.
- Turn east onto Montview Blvd. and stay on Montview Blvd. to Central Park Blvd./Yosemite St.
- Turn north on Central Park Blvd./Yosemite St., then right (east) on Akron Way (first right)



#### REQUIREMENTS FOR MEMBERSHIP:

The Denver Police Explorers, Post 83 admits members of any race, color, and national or ethnic origin.

## Explorer candidates must:

- -be at least 15, but not yet 20 years of age
- -be actively enrolled in a formal educational program
- -maintain minimum academic standards of a 2.5 GPA or equivalent
- -be free of any medical, physical or mental defects that could cause injury to the applicant or jeopardize others participating in the program
- -have no serious criminal record, arrest or convictions which include traffic violation
- -have written permission from a parent/guardian if the applicant is under 18 years of age
- -be of good moral character and free of any criminal associations
- -pass a background investigation
- -Alcohol/Drug Free and no use within the last year.

#### DIRECTIONS FOR COMPLETING APPLICATION:

Please answer all questions completely and truthfully. Any incomplete answer or omission will be considered an intentional attempt at deception on the part of the applicant and will result in immediate dismissal from the Denver Police Explorer Program, as well as possible criminal charges under Colorado Revised Statutes

To complete the application, go to the and select "Denver police Explorer Program." Create a profile, complete the application and either upload scanned copies of the waiver or fax to the number listed. After the application period is completed, you will be contacted to schedule an interview.

Applicants will be required to show identification which includes a photograph, the applicant's name and date of birth when submitting their application or upon attending their first meeting. If no single form of identification is available to the applicant that has all required elements, the applicant may be asked to produce more than one form of identification.

Acceptable forms of identification include:

- -US Government or state issued ID or driver's license
- -Any government issued passport
- -School issued photo ID
- -Birth Certificate
- -Social Security Card
- -Alternative forms of identification will be considered on a case-by-case basis.



# DENVER POLICE EXPLORERS APPLICATION

Notice: This is a legal document. Falsification of any part of this document will result in immediate dismissal from the post and may result in criminal charges.

PART I IDENTITY:				
LAST NAME		FIRST NAME	MI	
DATE OF BIRTH		SOCIAL SECURI	TY NUMBER	
STREET ADDRESS			APT #	
CITY		STATE	ZIP CODE	
IDENTIFICATION N	UMBER_		STATE	
TELEPHONE NUME	BERS:			
HOME		CELLULAR		
WORK		PAGER		
OTHER				
E-MAIL ADDRESS_				
DEMOGRAPHICS:				
GENDER	_RACE_	HEIGHT	WEIGHT	
HAIR COLOR		_EYE COLOR	BLOOD TYPE	
EMPLOYMENT:				
NAME OF EMPLOYERPOSITION				
WORK ADDRESS_				
SUPERVISOR'S NA	ME			
SUPERVISOR'S TELEPHONE NUMBER				

# PARENT/GUARDIAN'S INFORMATION:

RELATIONSHIP	
LAST NAME	FIRST NAME
ADDRESS	
HOME PHONE	WORK PHONE
OTHER CONTACT INFORMA	TION
RELATIONSHIP	
	FIRST NAME
ADDRESS	
HOME PHONE	WORK PHONE
OTHER CONTACT INFORMA	ATION
EMERGENCY CONTACT (01	THER THAN PARENT/GUARDIAN):
RELATIONSHIP	
LAST NAME	FIRST NAME
ADDRESS	
HOME PHONE	WORK PHONE
OTHER CONTACT INFORMA	TION
EDUCATION:	
SCHOOL	
ADDRESS	
TELEPHONE NUMBER	
CURRENT GRADE	CURRENT GRADE POINT AVERAGE
REFERENCES (OTHER THA	N PARENT/GUARDIAN or Family):

- 12 -

RELATIONSHIP		
LAST NAME	FIRST NAME	
ADDRESS		
HOME PHONE		
OTHER CONTACT INFORMATION		
RELATIONSHIP		
LAST NAME	FIRST NAME	
ADDRESS		
HOME PHONE		
OTHER CONTACT INFORMATION		

# Please Include the Following which are required:

Letter of Recommendation from your School: Teacher, Counselor

Letter of Recommendation from your current employer.

An essay explaining why you want to be an Explorer, and why your participation will benefit the Post.

# PART II

Please answer all questions completely and truthfully. Any inaccuracy or omission will be considered by the background investigator to be an intentional falsification on the part of the applicant and will result in immediate failure of the background investigation. Any such failure will result in dismissal from the post and may incur criminal charges. If you are uncertain of whether you should report an event or incident, then you should report it.

We understand that people make mistakes and that most applicants will have some past events to report. We can work with applicants who are forthcoming with most minor transgressions but **will not** accept applicants who attempt to conceal information in their background, even though omission.

If you need additional space, please attach a separate sheet of paper to this application.

Where details are asked for, please provide names, dates, times, exact location and a full description of events as well as the outcome of the event.

1.	have you ever received a ticket or citation? It so, provide full details
2.	Have you ever been arrested? If so, provide full details
3.	Have you ever been placed in a drug or alcohol rehabilitation, a detoxification facility, or received medical treatment for use or overuse of drugs or alcohol? If so, provide full details.
4.	List all times you have had contact with a law enforcement officer, no matter how minor or in what capacity, which has not been described above.

5.	substances? If so, provide full details.
6.	Have you ever unlawfully possessed, sold, manufactured or transported illegal drugs, narcotics or other controlled substances? If so, provide full details.
7.	Have you ever unlawfully possessed, sold, manufactured or transported alcohol? If so, provide full details.
8.	Have you presently or in the past done anything that, if discovered later on, would or could prove to be an embarrassment to you, the Police Department, or the Explorer Program? If so, provide full details.
9-(De	eleted)
10.	Would you be able to devote your attention to the operation of the post and be able to attend all meetings and other post events expected of you? If you feel you may have a scheduling conflict or may be unwilling or unable to attend all meetings, provide details.
11.	Keeping in mind that this is a working and traveling unit, would you have any difficulty with finding transportation to and from the location of post activities within the Denver Metro area? If you feel there would be a problem, provide details.
12.	Do you possess any extra skills or abilities? Provide details.

13.	Besides law enforcement, what are your personal interests and hobbies?
14.	Do you currently belong to any other clubs, groups, sports leagues or other extra curricular activities? If so, provide details.
15.	Have you ever been a member of, or associated with any criminal organization, including any street gang or organized criminal enterprise? If so, provide details.
16.	Do you associate with anyone who is now, or has ever been, a member of, or associated with, any criminal organization, including any street gang or organized criminal enterprise? If so, provide details.
 17.	Do you know anyone who is now, or has ever been, a member of a law enforcement agency? If so, provide details.
 18.	Have you ever applied to another law enforcement explorer post, cadet program or similar program before completing this application? If so, provide details.
 19.	Have you ever attended any form of police training, including attending a youth o citizen's academy or technical school related to criminal justice? If so, provide details.

20.	Have you ever been fired or asked to resign from any job or organization? If so, provide details.
21.	Have you ever applied for a job or membership in an organization and been rejected? If so, provide details.
 22. 	Have you ever failed a drug test? If so, provide details.
23.	Have you ever been a member of the Boy or Girl Scouts of America? If so, provide details.
24.	Have you ever been subpoenaed or ordered to appear in a court of law? If so, provide details.
<u></u> 25.	Knowing that the Denver Police Explorer Program is a paramilitary organization; would you be willing to follow all lawfully issued orders from either senior explorers or police officers and follow all rules and regulations of the program? If you anticipate any problems, provide details.
26.	Have you ever been involved, either as a plaintiff or defendant, in a civil lawsuit? If so, provide details.

27(De	eleted)
28.	Why do you want to join the Denver Police Explorer Program?

# **PART III**

Please read and sign each of the listed releases or affirmations. If the applicant is under the age of 18, a parent or guardian's signature is required as well. These releases and affirmations are requirements of membership in the Denver Police Explorer Program.

PARENT OR GUARDIAN CONSENT FOR MEMBERS (Required only if applicant is less than 18 years of age	
I/we, the undersigned, do affirm that I/we are the legall of (hereafter "applicant") consent for the applicant to participate in the Denver P that the applicant is willing and able to fulfill all related	and that I/we do hereby give olice Explorer Program and certify
Applicant's Signature	Date
Parent's Signature(Parent signature required only if applicant is less than	Date 18 years of age)
AUTHORIZATION FOR BACKGROUND INVESTIGATION	TION:
Denver Police Explorer policy requires that every explobackground investigation to determine the applicant's sepost. The background investigator will examine the applicant, the applicant's academic and disciplinary recorgang associations as well as the applicant's work histomay also contact parties, both listed on this application references. The background investigator may also cordeemed necessary including requirement that the application, or narcotic screening examinations, at the cost	suitability for membership in the oplicant's criminal and driving rds, the applicant's criminal and ory. The background investigator and others, for character anduct any further investigation icant submit to a polygraph,
We, the undersigned, hereby give consent for a rep Police Explorer Post to conduct the above describe We further authorize the release of any documents public, to the investigator from all organizations or such agencies harmless from civil or criminal liabil	ed background investigation. or records, both protected and agencies. We agree to hold
APPLICANT SIGNATURE	
PARENT/GUARDIAN SIGNATURE	

(Required if applicant is under 18 years of age)

# **AUTHORIZATION FOR POLYGRAPH EXAMINATION AND DRUG SCREEN:**

We, the undersigned, do hereby give consent to submit to a polygand/or a drug screen examination performed by the City and Cou agent, as a part of the application process for the Denver Police E	nty of Denver, or its
Applicant's Signature	Date
Parent's Signature (Parent signature required only if applicant is less than 18 years of	Date
AUTHORIZATION FOR RELEASE OF RECORDS:	
We, the undersigned, do hereby give consent for the Denver Poli City and County of Denver, Law Enforcement Explorer Post Advis Colorado, and Learning for Life to release any records in their poprotected and public, to agents from any government, law enforce agency. We agree to hold such agencies harmless from civil or or release of such records.	sors Association of ssession, both ement or public safety
Applicant's Signature	Date
Parent's Signature (Parent signature required only if applicant is less than 18 years of	Date of age)

# AFFIRMATION OF RETURN OF ISSUED UNIFORMS AND EQUIPMENT:

We, the undersigned, understand that the items issued by the explorer program, including uniforms, identification documents and all other equipment, are the property of the Denver Police Explorer Program. We accept financial responsibility for any loss or damage of Denver Police Explorer property in our care. We further understand that failure to return these items upon demand of the post leadership or upon severance of membership from the post will be considered theft and may be criminally prosecuted.

Applicant's Signature	Date
Parent's Signature(Parent signature required only if applicant is less than 18	Date
(Parent signature required only if applicant is less than 18	years of age)
AFFIDAVIT	
I,	, certify that I have fully
I, read and understand the type of organization the Denver F the information I have provided on this application is true, or	
best of my knowledge. I further affirm that I will comply wit	h all rules, regulations and
orders of the Denver Police Explorer Program. I understar through omission) of any part of this application will be gro	
from the post. I understand that this is a legal document, u	itilized by law enforcement
officers in an official investigation and that any falsification crime which will be prosecuted to the fullest extent of the la	•
·	
Applicant's Signature	Date
Parent's Signature	Date
(Parent signature required only if applicant is less than 18	years of age)

# **PART III**

Please read and sign each of the listed releases or affirmations. If the applicant is under the age of 18, a parent or guardian's signature is required as well. These releases and affirmations are requirements of membership in the Denver Police Explorer Program.

# PARENT OR GUARDIAN/APPLICANT CONSENT FOR MEMBERSHIP AND LIABILITY WAIVER

I/we, the undersigned, do affirm that I/we are the legally appoint of (hereafter "applicant") and that consent for the applicant to participate in the Denver Police Expenditude that the applicant is willing and able to fulfill all related obligation	I/we do hereby give blorer Program and certify
I release the City and County of Denver, the Denver Police Denver Police Explorer Post, its officers, agents and employersonal injury which may occur, including loss of life (2) a clothing or personal property, (3) any other loss or damage which results from accidental or negligent acts of any personal training, events or traveling to trainings and events. Any proof limited to myself, all employees and agents of the City including Denver Police Officers and persons with whom to Officers have contact. I intend this release of liability to containing events which may occur while a member of the Denver Post.	oyees from: (1) any any damage to my e which may occur, son, during ride alongs, person includes, but is and County of Denver the Denver Police over all situations and
Applicant's Signature	Date
Parent's Signature	Date

# **PARENT MEDICAL AUTHORIZATION**

(Required if applicant is less than 18 years of age)

EXPLORER'S NAME: _		
EXPLORER'S DATE OF	BIRTH:	
ADDRESS:		
CITY:	STATE:	ZIP:
guardian(s) of the above I/we do hereby give constitute County of Denver and the treatment for the above ambulance, emergency surgical diagnostic procenecessary by or under the treatment center furnishing I understand that in the eme will be attempted, but	e named person who sent for Officers, Depose the Denver Police Exponence person including room examination, X edure, medication, and the Supervision of a many medical services event of a serious illustration the Officers, Deput	ness or injury, reasonable efforts to notify by for medical staff to begin treatment based lies and other agents of the City and County
Explorer Applicant Na	me:	Date:
Explorer Applicant Sig (If over 18 years of ag		Date:
Parent Signature:		Date:
Parent Signature:		Date: